New

BYLAWS

February 27, 1996
Republic of the Philippines
Securities and Exchange Commission
EDSA, Greenhills, Mandaluyong
Metro-Manila

S.E.C. Reg. No. 60732

CERTIFICATE OF FILING OF AMENDED BY-LAWS

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS:

THIS IS TO CERTIFY that the Amended By-Laws of the

UNITED ARCHITECTS OF THE PHILIPPINES, INC.

copy annexed, adopted by a majority vote of the Board of Directors and by
the majority of the members on October 21, 1994, certified
by a majority of the Board of Directors and countersigned by the
Secretary of the corporation, was filed in this office on the 21st day of February,
1996, pursuant to the provisions of Section 48 of the Corporation Code of the
Philippines, Batac Pambansa Bldg. 6B, approved on May 1, 1980, and attached to the other
papers pertaining to said corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this
Commission to be affixed at Mandaluyong, Metro-Manila, Philippines, this 22nd day of
February, in the year of our Lord nineteen hundred and ninety-six.

ELMORA E. ADVIENDO
Director
Corporate and Legal Department

CERTIFIED MACHINE COPY
Page 1 of 1 Pages
Verified By:
NEW BY-LAWS
OF
THE UNITED ARCHITECTS OF THE PHILIPPINES, INC.
(As of October 21, 1995)

ARTICLE I
NAME AND DOMICILE

SECTION 1. NAME

The name of this organization shall be "THE UNITED ARCHITECTS OF THE
PHILIPPINES, INC." (UAP).

SECTION 2. DOMICILE

The UAP shall have its domicile and principal office in Metropolitan Manila.

ARTICLE II
PURPOSE AND OBJECTIVES

SECTION 1. PURPOSE AND OBJECTIVES

The Architects of the Philippines, aware of the need of integrating the architectural
profession in order to better project the value and importance of the role of the architect in
nation building and public service, hereby adopt the following objectives:

a) To unite all registered architects of the Philippines;

b) To establish and promote the highest standards of ethical conduct and excellence in
the practice and service of the architectural profession;

c) To uplift the standards of architectural education, conduct researches, accumulate
and disseminate information and ideas in architecture, environmental design,
ecology, technology, culture and other related fields;

d) To cooperate and coordinate with other allied professions, trades and industry;

e) To participate in matters concerning national development of the country;

f) To cooperate with the Board of Architecture, Professional Regulation Commission,
and other government agencies;

g) To cooperate and coordinate with international organizations in the field of
architecture, environmental design and other field of arts, science and technology;

h) To render any lawful and appropriate assistance to any of members.

SECTION 2. ENDORSEMENTS

The UAP shall not sponsor, or endorse any enterprise whether public or private operated for
profit.

No member of the National Board of Directors, Commissions or Committees, members or
employee of the UAP or any of its Chapter Organizations in his or her official capacity, shall
approve, sponsor, endorse, or do anything that may be deemed or construed to be an
approval, sponsorship, or endorsement of, any material of construction or any method or
manner of handling, using, distributing, or dealing in any material or product. The National
Board of Directors, however, by a two-thirds majority of the entire board, may approve ways of presenting to the architectural profession data relating to such materials or products, and may approve, sponsor, or endorse videotapes, books or other literature relating to architecture or its practice or to the objects and purposes of the UAP published by others than the UAP provided that the said data, books, or other literature have been submitted to the Board. By the same vote, the Board may permit the seal or other insignia of the UAP to be imprinted on the title page of each of said books or other literature for a royalty consideration or otherwise provided that the UAP is protected from all liability that may arise therefrom.

ARTICLE III
MEMBERSHIP

SECTION 1. TYPES OF MEMBERS

The UAP shall have the following types of members: corporate members, charter corporate members, fellows, honorary fellows members emeritus, honorary members and corresponding members.

SECTION 2. CORPORATE MEMBER

a) Qualifications. Any duly registered architect in the Philippines is qualified to be a corporate member provided he goes thru the proper procedure as provided for in these by-laws.

b) Rights and Privileges. Every corporate member, in good standing, has the right to vote and be voted upon (except in the case of election where such right is delegated by the general members to the Electoral College and print after his name the initials, "UAP", representing "UNITED ARCHITECTS OF THE PHILIPPINES, INC.").

c) Membership in Chapter. Every corporate member shall be a member of a UAP Chapter of his/her choice, whether on the basis of residence, place of work or place relevant to his practice, where applicable. Provided however, that transferees who shall avail of this arrangement shall be allowed to effect his/her transfer to another chapter only once a year on or before the end of February of said fiscal year.

d) Consideration on Membership

d.1 Application for Membership. A properly accomplished and sponsored application for membership shall be submitted to the secretary of the UAP chapter who shall forward the membership form together with the vouchers for the payment of the initiation fee and annual dues to the chairman of the Committee on Membership.

d.2 Approval. If within thirty (30) days from the receipt of the application for membership by the chairman of the chapter Committee on Membership, there is no objection from among the members by written communication to the National Secretary of UAP or the UAP chapter, the Committee on Membership of the UAP chapter shall vote to recommend the approval of the application to the Chapter's Board of Directors, which shall immediately act on the matter. An affirmative vote of majority of the members of the UAP Chapter's Board of Directors shall be required to recommend to the National Board of Directors, thru the National Committee on Membership, the approval of the application. An affirmative vote of 2/3 shall be required for the approval by the National Board of Directors of the application. The National Board of Directors shall ratify the action taken by the Chapter Board. Once the approval of the application is confirmed by the National Board of Directors, the chapter secretary shall notify the applicant in writing of his acceptance. He shall be inducted at a regular meeting of the Board of Directors or general membership of the Chapter, during which he shall be
membership of the Chapter, during which he shall be issued his certificate of membership signed by the National President and the National Secretary.

d.3 Rejection. An application for membership is considered rejected if after considering properly registered objections which shall be limited to: membership with conflicting organizations from which he has not resigned, evidence that he is not a duly registered architect, conviction by the courts of a felony involving moral turpitude, or other derogatory information, if any, on the application, the Committee on Membership of the chapter vote to reject the application, provided that evidence of not being a duly registered architect, or conviction by the courts of a felony involving moral turpitude and of other derogatory information shall be transmitted to the Board of Architecture for appropriate action.

e) Good Standing

e.1 Any member who unreasonably fails or neglects to pay his dues or her obligations to the UAP for a period of at least one (1) year is not in "good standing" with the UAP. As soon as a member is not in good standing, as determined by the treasurer and the secretary of a UAP chapter, he shall be notified in writing for three (3) consecutive months and failure to pay said dues inspite of said notices, his membership is automatically suspended and he shall not enjoy the right and privileges of the member.

e.2 Once suspended, a member shall be classified in the official membership roster of the UAP as an "Inactive Member".

e.3 An inactive member may reactivate his membership by reapplying to the secretary stating his justification for the approval thereof. As a further requisite for the consideration of his re-application, a suspended member shall pay in advance at least one-half (1/2) of his annual membership dues and settle all other obligations, if any, that he has, to the UAP prior to his suspension, and promise in writing to pay as they fall due any and all dues and obligation he has or will have to the UAP.

f) Re-application. An application for membership which has been rejected or disapproved may only be refiled after the lapse of at least one (1) year from the date of his rejection or disapproval.

g) Resignation. A corporate member can resign from UAP if he is in good standing at the time of his resignation. A letter of resignation shall be addressed to the chapter secretary who will endorse it to the UAP National Board thru the National Secretary. The UAP National Board shall then decide if he is qualified to resign. That is, if he is not charged formally for unprofessional practice or misconduct. The Secretary of UAP shall transmit to the resignee within reasonable time and in writing whatever decision the UAP Board of Directors shall take on the resignation.

h) Refund of fees and dues. If an applicant for membership is rejected, the initiation fees and annual dues paid to the UAP by the applicant shall be refunded to him.

SECTION 3. CHARTER CORPORATE MEMBER

a) Qualification. All corporate members of the three (3) organizations, i.e. Association of the Philippine Government Architects (APGA), League of Philippine Architects (LPA) and Philippine Institute of Architects (PIA), who are in good standing at the time of the approval of the Constitution and By-Laws, shall be considered charter corporate members, provided that they have registered with UAP on or before December 31, 1975.

b) Rights and Privileges. Every charter corporate member who is in good standing with the UAP shall have the right to a document evidencing his membership thereto,
receive and abide by this By-Laws, use and print after his name, the initials, "CUAP", representing "Charter Member, United Architects of the Philippines"; vote and if qualified, be voted upon or appointed to office in the UAP, subscribe to all publications and documents issued by the UAP for the information, assistance and guidance of its members and participate in all the activities of the general membership.

SECTION 4. FELLOW

a) Fellow. Any corporate member upon his formal bestowal of the title Fellow, shall have the right to use and print after his name the initials "FUAP", representing "Fellow, United Architects of the Philippines".

b) Qualifications. Corporate members, to qualify for nomination to Fellowship must have been in good standing with the UAP continuously for at least ten (10) years at the time of his nomination and must have rendered notable contribution to the advancement of the architectural profession be it in design, construction, journalism, education or public service, for which the Jury of Fellows nominated him as Fellow and confirmed by at least three-fourths (3/4) affirmative vote of the National Board of Directors in secret ballot. All fellows of the Association of Philippine Government Architects (AGPA), League of Philippine Architects (LPA) and Philippine Institute of Architects (PIA) who have been elevated to fellowship on or before March 14, 1975 shall, on the date of approval of this By-Laws, March 14, 1975, automatically be considered Fellows of the United Architects of the Philippines, provided that they shall have applied for and their membership accepted by the UAP not later that August 31, 1979.

In considering the required 10-year continuous good standing residency in the UAP of a Corporate Member for qualification to FELLOW, UAP, his length of residency as a corporate member in good standing in any of the three sponsoring organizations of UAP namely: AGPA, LPA & PIA prior to his membership to UAP, shall be included in the counting of the 10-year continuous UAP residency qualification.

c) Nomination. Nomination to Elevation to Fellows shall be made through a written petition by a chapter in good standing where a nominee belongs, supported by a Board Resolution approved by the Chapter or by at least ten (10) corporate member in good standing signing as nominators, or by a group of at least ten (10) Fellows in good standing except the Jury members.

The nomination papers shall then be submitted to the Jury of Fellows. The Jury of Fellows, which shall be composed of the officers of the College of Fellows plus four (4) other fellows who shall be Past Chancellor or Past Vice Chancellor elected by the College of Fellows during their annual convocation, shall in behalf of the National Board of Directors screen, examine and evaluate the credentials of the nominee/s and shall cast their ballot secretly upon the nominations. The unanimous result thereof and the list of UAP members to be conferred the title Fellow, shall be favorably endorsed and recommended by the Jury of Fellows to the National Board of Directors through the Secretary General one (1) month from the time the Jury receives the nomination from the Awards Committee.

The National Board of Directors shall favorably act on the list/s and confirm on the nominees unless otherwise new information that is adverse to the nominee/s is received after transmittal of the list to the National Board of Directors, for which all specifics on why the nominee/s cannot be elevated is given back to the Jury of Fellows for appropriate evaluation. Action by the Jury shall not be later than fifteen (15) days upon receipt of the new information. At the next General Meeting, or any appropriate date where a national activity of UAP is being made, the National President shall officially confer the title "FELLOW".

d) Rights and Privileges. Every corporate member who has been conferred fellowship continues to enjoy all the rights, privileges and responsibilities of a corporate
member, but as a mark of distinction and honor has the privilege to use the title "Fellow", print after his name the initials "FUAP" representing Fellow, UAP, and wear his fellowship medallion at all formal social functions of the UAP and the right to a diploma evidencing his fellowship, to attend all meetings of the College of Fellows, and sit with the Jury of Fellows.

e) College of Fellows - The College of Fellows shall be composed of all corporate members who hold the title of "FELLOW, UAP". Any corporate member, upon his formal bestowal of the title of "FUAP", automatically becomes a member of the College of Fellows. The College of Fellows shall formally convene annually in conjunction with the UAP Annual Convention in order to elect from among themselves the JURY OF FELLOWS. The College of Fellows may adopt its own structure, regulations and activities, but they shall be subject to the approval of the UAP Board of Directors. (Refer to the latest By-Laws of the College of Fellows).

f) Likha Award. The highest distinction that may be bestowed by the National Board upon a Fellow of the United Architects of the Philippines is the Likha Award. This award shall be given as a recognition of his having achieved the highest standards of ethical conduct and excellence in the practice and service in the different fields of the architectural practice and for his distinguished contribution and service to the UAP organization and to his community, his government and country.

g) Honorary Fellow. Honorary Fellow UAP, may be conferred upon any architect (non-UAP member/filipino or foreigner) of high and reputable character, who having exceptionally contributed to the advancement of the architectural profession, is nominated by at least ten (10) UAP Fellows in good standing and elected by the National Board of Directors of the UAP upon recommendation of the Jury of Fellows as Honorary Fellow UAP.

SECTION 5. MEMBER EMERITUS

a) Qualifications. A member emeritus is a corporate member who has been in good standing, with the association continuously for at least fifteen (15) years, and retires from the practice of the architecture. He shall be conferred the title of member emeritus upon written recommendation of the membership committee and approved by the National Board of Directors.

b) Rights and Privileges. Every corporate member who has been conferred the status of member emeritus continues to enjoy all the rights, privileges and responsibilities of a corporate member, and has the privilege to use the title "Member Emeritus", print after his name the initials "EUAP", and is exempt from the payment of all fees and dues.

SECTION 6. HONORARY MEMBER

Honorary membership in the UAP may be conferred upon any person who is not an architect, but who is nominated by at least ten (10) UAP Fellows in good standing, who has distinguished himself to be of high reputable character, has contributed and given special service to the architectural profession, arts or allied sciences, journalism and public serice, is elected by the National Board of Directors of the UAP upon recommendation of the Committee on Membership as honorary member.

SECTION 7. CORRESPONDING MEMBER

Corresponding membership in the UAP may be conferred upon foreign architects of high and reputable character, who, having contributes to the advancement of the architectural profession, is nominated by at least ten (10) corporate members in good standing and elected by the National Board of Directors of the UAP thru the recommendation of the Committee on Membership as corresponding member.
SECTION 8. DISCIPLINARY ACTIONS

a) Unprofessional or Unethical Conduct - Any member (architect) who acts and otherwise conducts himself in a manner which shall bring disrepute or lessen public confidence in the UAP in particular and the architectural profession in general, or violate the Architects National Code, the law regulating the practice of architecture in the Philippines, or Rules and Regulations governing the practice of architecture, or the UAP By-Laws or the UAP Election Code, is liable for reprimand, suspension or expulsion. Any complaint against any member (architect) in this regard shall be filed in writing by any other member (architect) addressed to the Committee on Private Practice thru the National Secretary. The member (architect) charged shall be duly notified in writing and provided copies thereof by the National Secretary. The Committee shall then, upon due consideration, recommend action to be taken by the UAP Board on the charged member (architect) and the recommendation shall be approved by at least three-fourths (3/4) of the entire UAP National Board. Should the recommendation approved by the National Board be suspension or expulsion as a member (architect) upon finding of guilt of unprofessional or unethical conduct or violation of the law or rules and regulations governing the practice of architecture in the Philippines, the National Secretary shall transmit the records of the case to the Board of Architecture Professional Regulation Commission for review to determine if on the basis of the evidence on record, the Board could, after conducting summary proceedings, render summary judgment thereon.

b) Dual membership and Support to Conflicting Organizations. Any member who maintains membership, forms, enlists in, abets or participate in activities of, or gives support to other organizations not acceptable to the UAP whose purposes, objectives, intent and/or actuation's cause confusion or lessen public confidence in the UAP as the duly accredited bona fide professional organization for architects, is liable for reprimand, suspension, or expulsion. Any complaint against any member in this regard shall be filed in writing by any other member addressed to the Committee on Membership through the National Secretary. The member charged must be duly notified in writing and provided copies thereof by the National Secretary. The Committee shall then, upon due consideration, recommend action to be taken by the UAP National Board on the charged member and the recommendation shall be approved by at least three-fourths (3/4) vote of the entire UAP National Board.

c) Suspension or Expulsion

1. Any member who shall be suspended or expelled under the provisions of a) and b) of Section 8, shall lose and forfeit all honors, titles, rights and privileges previously bestowed and/or recognized by UAP.

2. An expelled member or a member who resigned due to circumstances mentioned in a) and b) of Section 8, who shall reapply for membership shall comply with the requirements and procedures on applications to membership, and if readmitted his former honors, titles and privileges shall still remain lost and forfeited, and his residency shall begin only from the date of his readmission.

3. Any member convicted by the courts or any felony or misdemeanor and whose license and registration has been cancelled by the Professional Regulation Commission shall automatically cease to be a member of the UAP.

4. Any member whose membership ceases, either by resignation or expulsion, shall on demand surrender to the UAP his certificate of membership.

d) National Board Action. Notwithstanding the provisions of the preceding sections a & b, the National Board of Directors may, on its own initiative, and without the need of a formal complaint filed by any person, inquire into any unprofessional or unethical conduct, dual membership and support to conflicting organizations, or any other
ARTICLE V
NATIONAL BOARD OF DIRECTORS

SECTION 1. GENERAL FUNCTIONS

a) The National Board of Directors is the governing body of UAP. It shall promulgate policies and rules and regulations in accordance with this By-Laws to guide the UAP in the attainment of its objectives.

b) The Board of Directors shall coordinate and lend assistance to the Board of Architects as its extension arm in the implementation of the architect's law, and all rules and regulations promulgated by the Professional Regulation Commission regarding the professional practice of the architect.

c) The Board of Directors shall administer, control and direct the business and social affairs of the UAP. It shall exercise all authority, rights and powers of the UAP over its members and is the trustee and custodian of all properties and interests of the UAP.

d) The Board of Directors has the power to confirm or reject the appointments and termination service of any employee of the UAP by the president.

SECTION 2. COMPOSITION

The National Board of Directors shall be composed of Twenty One (21) members, elected by the Electoral College from among the corporate members pursuant to the provision of this By-Laws and the Election Code and distributed as follows:

a) Eight (8) National Executive Officers, elected at large, consisting of:

1. National President
2. National Executive Vice President for Planning Development
3. Three (3) National Vice Presidents for Operation representing:
   Area "A" -- North of Luzon to Quezon City
   Area "B" -- From City of Manila to South of Luzon
   Area "C" -- Visayas and Mindanao
4. Secretary General
5. National Treasurer
6. National Auditor (Ex-officio)

b) Fourteen (14) District Directors representing the fourteen Regional Districts, constituted as follows:

AREA "A"

RD A-1 NORTHERN LUZON (Former RD I) - comprising the provinces of and the cities within:

1. Abra
2. Batanes
3. Benguet
4. Cagayan
5. Ifugao
6. Ilocos Norte
7. Kalinga-Apayao
8. Isabela
9. La Union
10. Mountain Province
11. Nueva Vizcaya
12. Pangasinan
13. Nueva Ecija
14. Tarlac
of any provision of the UAP By-Laws or the Election Code, committed by any member of UAP, or any of its chapters and after due consideration take whatever action it may deem warranted. Such action may include reprimand, suspension, removal from any office of the UAP, or expulsion from the UAP, of the erring member, as well as transmit to the board of Architecture the records of the inquiry such as documentary and testimonial evidence with the recommendation to the Board of Architecture, Professional Regulation Commission, for his suspension from the practice of Architecture, or revocation of his certificate of registration and professional license as the case may be.

e) Non-Answerability of the UAP. In the absence of a showing of malice, bad faith or negligence, the UAP, its national officers and directors, the officers and directors of all chapters, and all committees, national and local, and the members thereof, shall not be answerable for any damage incident to any complaint, charge, investigation, prosecution, proceeding, trial, decision, resolution, or action had made or done under the authority of the UAP By-Laws.

ARTICLE IV
FEES AND DUES

SECTION 1.

The UAP shall levy the following initiation fee and annual dues:

ANNUAL MEMBERSHIP DUES:

a. Initiation Fee - 40.00 (for new members only)

b. Individual Member's Annual Dues: P 450.00
   This will be paid in full to the National Treasurer for the first year and for the succeeding years, the dues shall be apportioned as follows:

   National Share : P 300.00
   Chapter Share : P 150.00

c. Chapter Annual Fee: The chapter shall pay an annual fee of P 1,000.00 which shall be part of the national share. Said amount shall be due within the first sixty (60) days from the start of the fiscal year.

A chapter shall be considered in good standing when its chapter fee is fully paid.

d. The National share of individual members and the Chapter Annual dues shall be remitted by the Chapter on or before September 30.

SECTION 2.

Payment of fees, dues and assessments shall be in accordance with the policies to be adopted by the Board of Directors of the UAP.

SECTION 3.

Every chapter in good standing shall be entitled to one (1) member of the electoral college for every five (5) corporate members in good standing, with fractions of three (3) or four (4) members entitled to one (1) membership in the electoral college.

SECTION 4.

In addition to fees and dues, the UAP, through the Board of Directors may accept donations, bequeaths and other contributions, fine or make special assessments on its members, and otherwise raise funds for the attainment of its objectives.
7. Ilocos Sur  14. Quinlo

RD A-2  CENTRAL LUZON (Former RD II) - comprising the provinces and the
cities within:

1. Bataan
2. Bulacan
3. Nueva Ecija
4. Pampanga
5. Tarlac
6. Zambales

RD A-3  QUEZON CITY - N (Former RD V) - Area of Quezon City
North of Quezon Blvd. and Don Mariano Marcos Ave.

RD A-4  QUEZON CITY - S (Former RD VI) - Area of Quezon City
South of Quezon Blvd. and Don Mariano Marcos Ave.

RD A-5  METRO MANILA - N (Former VII) - Area comprising Caloocan City and
the Municipalities of Valenzuela, Malabon, Navotas, Marikina, Pasig,
Mandaluyong, San Juan, Taytay.

AREA "B"

RD B-1  MANILA - N (Former RD III) - Area of the City of Manila
North of the Pasig River.

RD B-2  MANILA - S (Former RD IV) - Area of City of Manila
South of the Pasig River.

RD B-3  METRO MANILA - S (Former RD VIII) - Area comprising
the City of Pasay and the Municipality of Makati, Parañaque, Las
Piñas, Muntinlupa, Taguig and Pateros.

RD B-4  SOUTHERN TAGALOG (Former RD IX) - Area comprising the
provinces and the cities in the Southern Tagalog Region - Laguna,
Cavite, Batangas, Quezon, etc.

RD B-5  BICOL REGION (Former RD IX) - Area comprising the provinces and
the cities of Albay, Camarines Norte, Camarines Sur, Sorsogon,
Catanduanes and Masbate.

AREA "C"

RD C-1  CENTRAL & EASTERN VISAYAS (Former RD X) -
comprising the provinces and the cities in the island of Cebu, Bohol,
Leyte, Samar and Siargao and the province of Negros Occidental and
the cities within.

RD C-2  WESTERN VISAYAS (Former RD XI) - comprising the provinces of
Iloilo, Capiz, Antique and Negros Occidental and the cities within.

RD C-3  NORTHERN MINDANAO (Former RD XII) - Area
comprising the provinces of and cities within Cagayan de Oro, Lanao,
Bukidnon, Agusan, Misamis, Surigao.

RD C-4  SOUTHERN MINDANAO (Former RD XII) - Area comprising the
provinces of and cities within Davao, Cotabato, Maguindanao,
Zamboanga, Basilan, & Sulu.
SECTION 3. QUALIFICATIONS.

a) Qualifications for National Officers - A candidate for National Officers shall satisfy all the following requirements:

1. Must be a corporate member in good standing of UAP from a regular chapter in good standing.
2. Must have ten (10) years of active practice and active membership prior to nominations.
3. Must have been endorsed by the National Committee on Nominations.
4. Must have been an officer of a UAP Chapter or a UAP Fellow or must have served as a member of the National Board.
5. Must have demonstrated his dedication to the profession in general and to UAP in particular.
6. Must possess managerial capability, varied training and expertise necessary to accomplish the requirements of the position.

6.1 For the position of President, a candidate must have served as (Vice President, Secretary Treasurer or Auditor) member of the Executive Committee.
6.2 For the position of vice president, a candidate must have served as secretary of treasurer.
6.3 For the position of secretary or treasurer, a candidate must have served as regional district director, a Fellow, or as member of the National Board.

7. Must possess good moral character and must have adhered to the Architect's National Code of Ethics.

b) Qualifications for District Directors -

A candidate for district director shall satisfy all of the following requirements:

1. Must be a corporate member in good standing of UAP from a regular chapter in good standing.
2. Must have five (5) consecutive years of active practice and active membership in the UAP immediately prior to nominations.
3. Must have been endorsed by the National Committee on Nominations.
4. Must have served for at least a full-year term as an officer of UAP Chapter or a UAP Fellow or must have served as member of the National Board.
5. Must have demonstrated his dedication to the profession in general and to the UAP in particular.
6. Must possess managerial capability, varied training and expertise necessary to accomplish the requirements of the position.


7. Must possess good moral character and must have adhered to the Architect's Code of Ethics.

SECTION 4. TERM OF OFFICE

a) National Board of Directors - The members of the National Board of Directors shall serve for one (1) fiscal year starting on July 1st up to June 30th of the following year, or until their successors shall have been duly elected and qualified. No member of the Board of Directors shall hold office for more than three (3) consecutive terms.

SECTION 5. EXECUTIVE COMMITTEE

The Executive Committee of the National Board shall be composed of the National President, National Executive Vice President, National Vice President's for Area A, B & C, Secretary General, National Treasurer and the National Auditor and the Chancellor of the College of Fellows who shall both sit as ex-officio members. The Chancellor of the College of Fellows shall not have the right to vote. The Executive Committee is empowered to meet and decide on matters of utmost importance and urgency when the whole Board is not in a position to meet, except matters required by law to be decided by the Board of Directors. All decisions of the Executive Committee pertaining to policies and programs must be ratified by the National Board.

ARTICLE VI
NATIONAL OFFICERS

SECTION 1.

The National officers of the UAP who are elected at large by the members of the Electoral College to their specific positions are the: National President, National Executive Vice President, National Vice President for Area A, National Vice President for Area B, National Vice President for Area C, Secretary General, National Treasurer and National Auditor.

SECTION 2. DUTIES

a) President. The duties of the president are:

1. He shall be the chief executive of the UAP and as such shall preside over the meetings of the Board of Directors, Executive Committee, Chapter Presidents, Assembly and the General Membership of the UAP;
2. He shall supervise all its business and social affairs;
3. He shall sign Contracts, Directives and other Legal Instruments which have been approved by the Board of Directors; and
4. He shall form the different committees and represent the UAP in conferences and gatherings to which the Board of Directors has to attend.

b) National Executive Vice President

1. The NEVP shall be directly in charge of the Planning and Development of the UAP Programs who shall have direct supervision over the National Executive Directors in the study, research formulation of policies, programs and projects to attain the goals and objectives of the UAP and their effective and efficient implementation upon the approval of the National Board of Directors.

c) National Vice Presidents

1. There shall be three (3) National Vice President for operations each coming from their respective areas of jurisdiction, who shall be responsible for the effective and systematic supervision of chapters thru the District Directors, to ensure among others that their activities are in accordance with the policies of
UAP and that the programs and projects of the UAP are carried out and implemented in the following areas:

1.1 Area "A" - North of Luzon to Quezon City
1.2 Area "B" - City of Manila to South of Luzon
1.3 Area "C" - Visayas and Mindanao

d) Secretary General. The duties of the Secretary General are:

1. He shall issue all notices, circulars, or call for, and record or supervise the proper recording of all minutes of the meetings of the UAP, the Board of Directors and the Executive Committee.

2. He shall have the charge and custody of all the records, correspondences, and all legal matters of the UAP; and

3. He shall perform such other functions as may, from time to time be required of him by the President and the Board of Directors.

e) National Treasurer. The duties of the National Treasurer are:

1. He shall have the over-all supervision of the financial affairs of the UAP; and

2. He shall collect all fees, dues and other obligations of the members and issues receipts therefore and disburse budgeted funds as necessary and in accordance with approved procedures and may purchase securities or sell and transfer those placed under his charge by the UAP as directed by the Board of Directors; and

3. He shall sign all instruments of the UAP wherein his signature is required by law and shall perform all such duties for the UAP as may be assigned to him by the President and Board of Directors.

4. He shall be required to prepare and submit to the National Board an audited Annual Financial Statement within thirty (30) days after the end of the fiscal year and to be circulated to the General Membership,

5. He shall be required to post a bond in such an amount as the National Auditor. The duties of the National Auditor are:

1. He shall have the basic duty to exercise overall independent review of all financial affairs, to insure check and balance of the business operations within the organization.

2. He shall be a regular member of the Executive Committee of the National Board of Directors with the right to vote except on financial and money matters and shall perform such other functions related to his duties as required from time to time.

g) District Directors: The duties of a District Director are:

1. Shall supervise, monitor and coordinate the activities of all UAP Chapters under his jurisdiction through a Regional District Council as an efficiency machine for the purpose of promoting maximum participation of members in UAP affairs and effective administration and operation of the UAP organization in the Regional District.

2. Shall bring to the attention of the National Board the problems and issues in his District and make proposals on how to solve them and be responsible for bringing about harmonious and lively interaction among Chapters in his
District, focusing more on unity and cooperation thus avoiding duplication of activities.

3. Shall represent and act as liaison between the UAP Chapters within his District and the National Board through the National Vice President, to include representing the National Board in any public forum in his district, and shall perform such other duties and functions relevant to the position as may be assigned by the National President and the National Board of Directors.

h) Executive Directors

1. There shall be five (5) Executive Directors who shall be under the direct supervision of the National Executive Vice President for Planning and Development, namely:

1.1 Executive Director for Professional Practice
1.2 Executive Director for Governmental & External Affairs
1.3 Executive Director for Education
1.4 Executive Director for Internal Affairs

2. Duties. The Executive Director shall be responsible, with the assistance of the committees under his supervision, for the study, research and formulation of policies and programs relevant to the matter within the jurisdiction of his commission, to be submitted for consideration by the National Board of Directors, and its effective and efficient implementation upon approval. He shall supervise and coordinate all functions and activities of committees assigned to him. He shall sit as ex-officio member of the National Board of Directors.

3. The Executive Director shall be a fellow or an active UAP member who have shown excellence, proficiency and expertise in the field where he/she is to be appointed and shall not hold any elective position in the District or Chapter level.

4. The Executive Director shall be recommended by the National Executive Vice President for Planning and Development and appointed by the National President, subject to the confirmation of the National Board of Directors.

ARTICLE VII
ADMINISTRATIVE OFFICER

SECTION 1.

The Administrative Officer shall be a college graduate with managerial ability and shall be appointed by the President subject to the confirmation of the Board.

SECTION 2.

The Administrative Officer shall manage the Secretariat, attend to all administrative matters and perform such tasks assigned by the President and the National Board. The renumeration shall be fixed by the National Board. The Administrative Officer shall recommend to the National Board the personnel and equipment necessary for the performance of administrative tasks.
ARTICLE VIII
CONSULTATIVE BODIES

The following are the consultative bodies of UAP:

SECTION 1.

THE COLLEGE OF FELLOWS. The College of Fellows shall be composed of all corporate members who hold the title of "Fellow, UAP".

SECTION 2. LEGAL COUNSEL

The National Board may hire the services of a legal counsel on a monthly salary or retainer's fee basis, to assist the Board in all legal matters that may arise during the performance of the duties of the members of the Board and as a consequence of the operation of the UAP.

SECTION 3. EXTERNAL AUDITOR

The National Board shall hire the services of an external auditor who shall either be an individual or a company, on a retainer's fee basis as agreed mutually by the National Board and the Internal Auditor, to conduct an effective external audit system for purposes of fiscalizing all financial transactions of all UAP accounts.

ARTICLE IX
COMMITTEES

SECTION 1. STANDING COMMITTEES

Standing committees shall be organized to assist the National Board of Directors in conducting the affairs of UAP. The following shall be the standing committees under the respective Commission.

a) Commission for Professional Practice

a.1 Private Practice
a.2 Ethics
a.3 General Welfare
a.4 Allied Professions
a.5 Competition
a.6 Government Service

b) Commission for Governmental and External Affairs

b.1 Legislation
b.2 International Affairs
b.3 National and Civic Affairs
b.4 Public Relations
b.5 Nationwide Architecture Week

c) Commission for Education

c.1 Filipino Architectural Legacies (PAL)
c.2 Research
c.3 Academic Institutions
c.4 UAP Chapter Student Auxiliaries
d) Commission for Internal Affairs

   d.1 Chapter Organization
   d.2 Membership
   d.3 Awards
   d.4 Ways and Means
   d.5 By-Laws
   d.6 General Informations

SECTION 2. SPECIAL COMMITTEES.

To create a special committee under the Office of the President to be entitled Inter-Professions & Governmental Coordinating Committee (IPGCC), and its composition shall be as follows:

1. Membership - representative from other allied professions.
2. Qualification of Membership - must be people with long experience in the profession and with credibility.
3. Resource Professional Organizations - representatives from other accredited allied professions. The composition will depend on the issues under study and evaluation.
4. Function - to analyze and evaluate the problems of the design professions.

a) Commission for Professional Practice

   a.7 Public Protection
   a.8 Inter-Professional (allied profession)
   a.9 Professional Practice as related to government agencies
   a.10 PRC/BOA Liaison
   a.11 Technical Data & Information

b) Commission on Governmental and External Affairs

   b.6 Balangkasan
   b.7 Environment & Ecology
   b.8 Accessibility
   b.9 Local Government Code

c) Commission on Education

   c.5 UAP Graduate Auxiliaries
   c.6 Scholarship Committee

Note: Pilipino Architectural Legacies Committee will be absorb by the UAP Center for Pilipino Architecture(Sentro)

d) Commission on Internal Affairs

   d.7 UAP Headquarters
   d.8 Business Development

e) Commission on Conferences & Conventions

   e.1 Area Meetings & Conferences
   e.2 National Conferences
SECTION 3. MEMBERSHIP OF COMMITTEES

a. Each Committee shall be headed by a National Chairman and composed of members coming from the general membership.

b. The National Chairman of standing committees, shall be recommended by the Executive Directors, endorsed by the National Executive Vice President for Planning and Development and appointed by the National President subject to the approval of the National Board.

c. The members of the standing committees shall be appointed by the Executive Directors subject to the approval of the National Executive Vice President for Planning and Development.

d. Special Committees, Task Force and Ad Hoc Committees may be created by the National President when the need arises, whose chairmen and members shall not be subject to the foregoing limitations, subject to approval by the National Board of Directors.

SECTION 4. DUTIES AND FUNCTIONS OF COMMITTEES

A. Professional Practice

1) Committee on Private Practice - To establish and promote the highest standards and excellence in the practice and service of the architectural profession.

2) Committee on Ethics - To establish and promote the highest standards of ethical conduct in the practice and service of the architectural profession.

3) Committee on General Welfare - To render any lawful and appropriate assistance to any of its members. To study and devise systems and methods of creating job opportunities for the available and potential supply of UAP manpower. To develop a program that will effectively stimulate and create demands from the government and private sector in the country and abroad.

4) Committee on Allied Professions - To cooperate and coordinate with other allied professions, and trades and industry.

5) Committee on Competition - To take charge of matters regarding a competition practice of the architectural profession.

6) Committee on Government Service - To promote the highest standards and excellence of Architects in government service.

B. Governmental and External Affairs

1) Committee on Legislation - To study laws affecting architecture and to propose desirable amendments when necessary; to propose new laws and lobby for legislation of bills favorable to the profession of architecture.

2) Committee on International Affairs - To establish affiliation and closer ties with allied organizations abroad. To promote correspondence, travel, cultural, conferences, seminars and fellowship grants in foreign countries. To cooperate and coordinate with international organizations in the fields of architecture, environmental design and other fields of arts, science and technology.

3) Committee on National and Civic Affairs - To participate in matters concerning national development of the country, develop awareness of the architect in national and civic affairs, especially setting forth what the individual architect
can do so as to promote and develop the functions and responsibilities of the architect to society in general, and work towards making architectural leadership felt in national and civic affairs through cooperation with community organizations.

4) Committee on Public Relations - To promote the image of the UAP and the architectural profession and to establish relations with media and to promote a program to educate the public regarding with the architectural profession.

5) Committee on Nationwide Architecture Week Celebration - To prepare a program of activities for nationwide celebration of Architecture Week and monitor its implementation by the chapters.

C. Education

1) Committee on Pilipino Architectural Legacies - To research, comply and preserve for purposes of emulation, guidance and improvement of UAP members the exemplary architectural works of Filipino Architects.

2) Committee on Research - To establish and organize a system of gathering information, data and innovations in the practice of architecture, operate a bank of information and serve as a data center for the profession.

3) Committee on Academic Institutions - To conduct researches, accumulate and disseminate information and ideas in architecture, environmental design, ecology, technology, culture and other related fields to uplift the standards of architectural education. To incite the full cooperation of academic institutions.

4) Committee on UAP Chapter Student Auxiliary - To promote the organization of UAP Student Auxiliaries in Schools offering Architecture course through a UAP Chapter in the locality.

D. Internal Affairs

1) Committee on Chapter Organization - To promote the objectives of the UAP thru the organization of chapters, unify its efforts, and better administer its affairs in the various subdivisions of its domain and to coordinate and combine the efforts of its members within said subdivisions.

2) Committee on Membership - To take charge of all matters concerning membership. To effect the registration of all registered architects, as members of UAP. Maintain an up-to-date listing of members with their complete personal and professional data to set up criteria to define member status as to their standing with the UAP.

3) Committee on Awards - To take charge of all matters regarding recognition for services rendered to the UAP and the architectural profession and the granting of awards as incentives.

4) Committee on Ways and Means - To conduct studies and research with the final view of placing the UAP in sound financial condition to meet its obligations and finance its projects. To study and recommend ways and means as to feasibility and proper implementation of UAP's projects and to study and recommend an effective program in the collection of dues and other fees including acceptance of donations, bequeaths, etc.

5) Committee on By-Laws - To study and make recommendations on proposed amendments and interpretations of the By-Laws of UAP.

6) Committee on General Information - To establish a system of communication with all registered architects of the Philippines.
supervise over all information and publications of the organization for proper dissemination to the members.

E. National and International Conventions shall be a committee directly under the office of the President to have a direct control of the various activities such as:

   e.1 National Conferences
   e.2 National Convention
   e.3 International Congress

ARTICLE X
PROFESSIONAL DEVELOPMENT CENTER

SECTION 1.

"The UAP Professional Development Center (PDC) is the result of the institutionalization and integration of the two programs of UAP namely, the Architects Continuing Education (ACE) and the UAP Scholarship. The PDC shall be a service arm of the UAP and shall function under the office of the President with the mandate and policies set by the UAP. It shall operate along the four (4) program thrusts: Post Graduate Studies, Academic Scholarships, Assistance to Educational Institutions and Publication of Architectural Information including networking."

ARTICLE XI
CENTER FOR FILIPINO ARCHITECTURE

SECTION 1.

The Center for Filipino Architecture is an institutionalized center of the UAP with the goal of responding to the following needs:

   a. Identifying and projecting the cultural identity of the Filipino through his architectural heritage;

   b. Keeping and saving this heritage through the preservation and conservation of Filipino architectural legacies;

   c. Further enriching, developing and strengthening this heritage through research and development including documentation and publication;

   d. Providing a visionary outlook for the evolution of this heritage into an architecture more responsive to and more reflective of the needs, dreams, aspirations and temperament of the Filipino people. The Center for Filipino Architecture shall be the cultural arm of UAP and shall function under the office of the President with the mandate and policies set by the National Board.

ARTICLE XII
UAP-CPE SERVICE BUREAU

SECTION I.

(The) A UAP Continuing Professional Education (CPE) Service Bureau is hereby established which shall undertake the administration and implementation of the CPE Program for architects duly evaluated in accordance with the standardized guidelines issued by the Professional Regulation Commission and recommended for implementation by the CPE Council and duly approved by the Board of Architecture. The functions of the Service Bureau which are to be discharged only by a full-time administrative staff will be:
a. To handle the administration, implementation (operation) and the service functions of the CPE program;
b. To maintain CPE records of UAP members;
c. To assist or help UAP members in good standing in the renewal of their licenses;
d. To assist UAP chapters by providing forms and other materials to enable them to implement the CPE program at their level;
e. To submit to the CPE Council all CPE Programs for architects for evaluation;
f. To submit to the Board of Architecture all records of the administered and implemented CPE Programs including the names of the participants to the Board of Architecture for accreditation.

ARTICLE XIII
CHAPTERS

SECTION 1.

A chapter of the United Architects of the Philippines (UAP) is created for the purpose of promoting maximum participation of all the members in UAP affairs and advancing the objectives of the organization. A chapter of the United Architects of the Philippines shall be the extension of the national organization in the Chapter's territory or jurisdiction in the District, thru which all programs and projects shall be carried out and implemented, except when the nature of a project shall require direct implementation by the national organization, in which case the National Board of Directors shall assign the appropriate standing committee or organize an appropriate ad-hoc committee for the purpose.

SECTION 2.

The National Board of Directors shall adopt a uniform UAP Chapter By-Laws and such rules, regulations and policies as maybe necessary for the attainment of UAP objectives thru chapter activities. Once the Uniform Chapter By-Laws is adopted by the National Board, it shall be promulgated and amendments thereto can only be adopted subject to the approval of the majority of the chapter presidents. The National Board of Directors shall always have the authority to fix the territory or boundaries of each chapter or change the same from time to time as it may deem necessary to serve the best interests of the UAP.

SECTION 3.

The National Board of Directors thru the Committee on Chapter Organizations, coordinating with the District Directors, shall organize chapters in the Districts as the situation and/or the number of architects therein shall require. A UAP Chapter shall have a minimum of 20 members and maximum of 100 members.

SECTION 4. PROVISIONAL CHAPTER

Provisional UAP Chapters shall be such organizations which generally subscribe to the purposes and objectives of the UAP, situated in very remote places of the country, where there are at least seven (7) corporate members but less than twenty (20), the required minimum for a regular chapter.

SECTION 5:

The National Vice President for Operations of Area A, B, & C thru the District Directors shall supervise and coordinate the activities of all UAP Chapters in the Regional District, for the purpose of promoting maximum participation of members in UAP Affairs, and effective
administration and operation of the UAP organization, and shall render periodic reports to the
Executive Committee and National Board of Directors as said bodies may require. The
District Director may recommend thru the Area Vice President for Operations the
appointment of Regional District Deputies by the President, subject to the confirmation by the
National Board of Directors, as may be required by the District to assist him in supervising the
chapters.

SECTION 6.

Every UAP Chapter shall be governed by the UAP Uniform Chapter by-laws and may adopt
other provisions in their By-Laws and such rules and regulations for its own local
government, provided that they are not contrary to the UAP Uniform By-Laws and subject to
the confirmation of the National Board.

SECTION 7.

UAP Special Corresponding Chapters may be organized abroad among members who are
Filipino licensed architects practicing architecture in the country where they temporarily
reside. The organizational structure, territory, manner of participation in UAP National
activities and scope of participation in activities in foreign architectural organizations and how
they will be monitored, supervised and assisted shall be formulated by the National Board of
Directors through an implementing guidelines.

ARTICLE XIV
CHAPTER PRESIDENT'S ASSEMBLY

SECTION 1.

The Assembly is composed of all incumbent Chapter Presidents.

SECTION 2.

Chapter Presidents shall meet to discuss and exchange ideas; monitor implementation of
program and projects; compare results of programs and projects and evaluate difficulties and
successes. The Chapter Presidents Assembly shall be scheduled by the Executive
Committee.

SECTION 3.

The Chapter Presidents Assembly shall initiate and submit programs and policies thru
resolutions, subject to the approval of the National Board.

SECTION 4.

The Assembly shall be attended by the National Board of Directors and presided over by the
National President.

ARTICLE XV
ELECTIONS

SECTION 1.

Annual elections shall coincide with the Annual Meeting and National Convention of UAP
during the second or third week of April of each year. A polling place in the convention site
shall be designated by the National Board thru the duly appointed Commission on Elections.
The plurality of members of the Electoral College shall be sufficient to elect the Members of
the National Board. The Induction of Officers and Members of the Board of Directors shall be held on the last day of the convention or as decided by the National Board.

SECTION 2.

All elections shall be secret ballot based on democratic and popular concept of free will and judgement. The power to elect shall be exercised by the general membership thru the Electoral College whose members shall come from the chapter and the National Board.

SECTION 3.

Every chapter in good standing shall be entitled to one (1) member of the Electoral College for every five (5) corporate members in good standing, with fractions of three (3) or four (4) members entitled to one (1) membership in the Electoral College, who shall be elected by the general membership of the chapter during their annual membership meeting. The chapter shall also elect an equal number of alternate members to the Electoral College who shall exercise the power of the regular members in case of their absence. In addition to the foregoing, the incumbent presidents of chapters in good standing and provisional chapters shall also be members of the Electoral College, provided that their votes shall not be delegated and shall be cast by them personally.

SECTION 4.

The incumbent members of the National Board of Directors shall also be members of the Electoral College, provided that they shall cast their votes personally.

SECTION 5.

Campaign materials shall be produced only by the National Secretariat under the direct supervision of the Commission on Elections (COMELEC). No other campaign material shall be used by any candidate, otherwise he shall be subject to disqualification.

SECTION 6.

The committee on Nominations, composed of one member from each district, except the incumbent district director, and one chairman who is the Chancellor of the College of Fellows, shall be constituted by the incumbent National Board of Directors at least 120 days prior to the UAP annual meeting and national elections. Its main function shall be to seek out and make sure that all candidates for officers and members of the National Board of Directors of UAP shall conform to the qualifications of candidates set forth in this by-laws and to officially nominate them accordingly. The Committee on Nominations through its district representatives shall conduct a consensus in every district, at least 30 days before the elections, to arrive at a common candidate from among the corporate members in the district. In case of failure to arrive at a common candidate, the Committee on Nominations shall submit to the Electoral College the names of all qualified and willing to serve corporate members as candidates for Districts Directors.

SECTION 7. COMMISSION ON ELECTIONS

The Commission on Elections composed of the representatives from each district shall be appointed by the National President and confirmed by the National Board at least 120 days prior to the national election and shall hold office until June 30 of the fiscal year. The members of the Commission on Elections shall elect from among themselves their Chairman.

SECTION 8. ELECTION CODE

The existing election code or rules governing the procedure of elections duly approved by the National Board of Directors and the general membership as provided by this By-Laws, shall be amended by the National Board of Directors to conform to amendment in this By-Laws affecting elections.
ARTICLE XVI
MEETINGS

SECTION 1. ANNUAL MEETING

The Annual Meeting and National Convention of all members of the UAP for the purpose of the annual elections for members of the National Board of Directors shall be held either during the 2nd or 3rd week of April of each year at the time and place to be designated by the Board of Directors. Notices of said annual meeting and national convention shall be sent by the Secretary General to all members thru chapters in their addresses appearing in the records of the UAP, by mail or personal delivery at least fifteen (15) days before the scheduled date of the meeting. The overall conduct of the National Convention shall be in accordance with the provisions stipulated in the Policy Manual (UAP Document 106) and the General Guidelines for a successful National Convention.

SECTION 2. SPECIAL GENERAL MEETING

Special general meeting of the members of the UAP may be called by the President, or by a Resolution of the Board, or by written petition of at least 20% of the corporate members in good standing sent to the Secretary General who shall issue the notice for such a special meeting.

SECTION 3. REGULAR MEETING

Regional conferences authorized by the Board held in regional chapter districts shall be considered as Regular Meetings of the UAP unless otherwise stipulated.

SECTION 4. RIGHT OF CORPORATE MEMBERS

During annual, regular and special meetings of the general membership, the individual corporate member shall have the right and prerogative to participate and vote, except in the case of elections where such right is delegated by the general members to the Electoral College.

SECTION 5. NOTICE OF MEETINGS

The National Secretary shall notify in writing each and every member of the UAP at least two (2) weeks prior to the Annual, Regular or Special General Meetings of the UAP, specifying the day, hour, place and nature of business to be taken up.

SECTION 6. BOARD MEETINGS

The Board of Directors shall hold a regular meeting every other month of the year and such special board meetings as may be called by the President or at the written request of at least five (5) directors.

SECTION 7. EXECUTIVE COMMITTEE MEETING

The Executive Committee shall hold regular meetings every month and as may be called by the President.

SECTION 8. CONDUCT OF MEETINGS

The meeting of the UAP shall be conducted in accordance with the Robert's Rules of Order.
SECTION 1.

The UAP thru its districts and chapters shall celebrate Nationwide Architecture Week during the 2nd week of December. The National Board shall set the program of activities.

ARTICLE XVIII

QUORUM

SECTION 1.

In the Annual Meeting of the UAP, a majority of the Corporate members, registered and present in good standing shall constitute a quorum save and except in those cases where corporation law requires the affirmative vote of a greater proportion. In the regular and special meetings of the UAP, quorum shall be established in accordance with the latest Robert's Rules of Order, save and except in those cases where corporation law requires the affirmative vote of a greater proportion.

SECTION 2.

In the meetings of the Board, eleven (11) members present shall constitute a quorum.

ARTICLE XIX

VACANCIES AND APPOINTMENTS

SECTION 1.

Except in those cases where a vacancy is filled up in accordance with other provisions of these By-Laws, any vacancy among the officers and directors shall be filled by the Board of Directors remaining if they still constitute a quorum. The officer or director succeeding to the vacancy shall hold office during the unexpired term of his predecessor.

SECTION 2.

In the event that the remaining board members do not constitute a quorum, the vacant position or positions shall be filled up by calling a Special Meeting for that purpose.

SECTION 3.

In the appointment of employees, the conditions of employment and compensation must be clearly stated. Any appointment or termination of service of any employee of the UAP made by the president shall only be valid after its confirmation by the Board of Directors.

SECTION 4.

A vacancy in the position of District Director shall be filled up by the Regional District Deputy Director, subject to the confirmation by the National Board of Directors.
ARTICLE XX
SEAL AND BANNER

SECTION 1.

The corporate seal and banner of the UAP and its design shall be adopted and approved by the incorporators of the UAP. They shall contain the name of the UAP and the date of its foundation.

ARTICLE XXI
PUBLICATIONS

SECTION 1.

The UAP shall publish an Official Organ, which shall be issued as the Board of Directors may decide. The title, management and financing of such publication shall be under the supervision of the Board of Directors of the UAP.

ARTICLE XXII
AMENDMENTS

SECTION 1.

This By-Laws may be amended, repealed or altered in whole or in part subject to the following conditions and procedure:

a) Proposed amendments must first be submitted to the Committee on By-Laws for study and evaluation.

b) The Committee shall refer the proposals, as studied and evaluated, to the Chapter Presidents thru the Vice President for Operations.

c) Each Chapter President shall call for a General Chapter membership meeting to discuss the proposals. The results shall be presented to the Chapter Presidents Assembly. Its consensus shall then be endorsed to the National Board who shall act accordingly.

d) The National Board of Directors shall endorse to the general membership the proposed amendment for approval during the annual general membership meeting or a meeting called for that purpose.

ARTICLE XXIII
EFFECTIVITY

SECTION 1.

Amendment to UAP-By-Laws may be made only after every two (2) years and be implemented upon approval of the SEC.
SECTION 2. The original Constitution and By-Laws took effect immediately upon adoption by the majority of the corporate members of the Association of Philippine Government Architects (APGA), League of Philippine Architects (LPA), and the Philippine Institute of Architects (PIA).

IN WITNESS WHEREOF, we the undersigned, constituting the full membership of the corporation do hereby set our hands this 9th day of April, 1979 at Manila, Philippines.

[Signatures]

[Certified Machine Copy]

Page 28 of 29 Pages
Verified No.

[Signature]
DIRECTORATE'S CERTIFICATE

KNOW ALL MEN BY THESE PRESENTS:


IN WITNESS WHEREOF, WE HEREBY SET OUR HANDS THIS 22 DAY OF November, 1994 IN LEGASPI.

NESTOR S. MANGIO
National President

GERONIMO MAHANAN
Chancellor, COF

RENATO R. PUNZALAR
National Executive Vice President

GEORGE GUYENA
District Director, A-1

EDGARDO A. ASQUILA
Vice President for Area A

JOSE JUICO
District Director, A-2

EDGAR REFORMADO
Vice President for Area B

POTENCIANO ESTANISLAO
District Director, A-3

MELVA JAVA
Vice President for Area C

CRISTINA DAYRIT
District Director, A-4

MELCHOR R. DESEMBRANA
Secretary General

ANTONIO NAVAL
District Director, A-5

MARY ANN ESPINA
National Treasurer

MARIANO ARCE
District Director, B-1

FRANCISCO MAPALO
National Auditor

DOMINGO TABLIZO JR.
District Director, B-2
MA. ANGELICA FAJARDO  
District Director, B-3

ARGEDO HERNANDEZ  
District Director, B-4

RANLUTO IMPERIAL  
District Director, B-5

DANILO FUENTEBELLA  
District Director, C-1

PEDRO ORTIGAS  
District Director, C-2

FELIPE GALANIDA  
District Director, C-3

DOMINGO ABAÑO  
District Director, C-4

SUBSCRIBED AND SWORN TO Before me this 21 day of March 1995

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<td>RENATO R. PUNZALAN</td>
<td>1646893</td>
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CRISTINA DAYRIT | 1789910 | Q.C. | 6-17-95
ANTONIO NAVAL | 456136 | Tuguegarao | 1-19-95
HARIANO ARCE | 1335478 | M.G. | 2-4-95
DANilo FBENTEBELLA | 5547929 | Cebu | 2-22-95
PEDRO ORTIGAS | 5789101 | M.C. | 3-4-95
DOMINGO ABARRO III | 1367872 | Q.C. | 9-13-95

RAMON V. S. BALTAZAR
Notary Public
Until December 31, 1995
PTR No. 9971140
Office: Metro Manila
IBP OR: 3863060